**Lisburn Racquets Club**

**Code of Conduct for Children and Young People**

Lisburn Racquets Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share concerns or complaints that they may have about any aspect of the club with the Club Manager, Trevor Woods.

Lisburn Racquets Club want to ensure each child is offered a positive experience where they can learn new things in a safe and positive environment.

As a member of the club, you are expected to abide by the following junior code of practice:

1. Be loyal and give friends a second chance.
2. Be friendly and particularly welcoming to new members.
3. Be supportive and committed to other team members.
4. Not get involved in inappropriate peer pressure and push others into something they do not want to do.
5. Keep within the defined boundary of the playing / coaching area.
6. Behave and listen to all instructions from the coach. Play within the rules and respect the official and their decisions.
7. Take care of equipment owned by the club.
8. All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
9. Refrain from the use of bad language, racial or sectarian references. This includes bullying using new technologies like social media or texting.
10. Refrain from bullying or persistent use of rough and dangerous play.
11. Members should keep to agreed timings for training and competitions or inform their coach or team member if they are going to be late.
12. Members must wear kit suitable for the activity.
13. Members must pay any fees for training or events promptly.
14. Junior members are not allow to smoke or consume alcohol on club premises or whilst representing the club.
15. Keep themselves safe.
16. Play fairly and be trustworthy.
17. Respect officials and accept decisions.
18. Show appropriate loyalty and be gracious in defeat.
19. Respect opponents.
20. Not cheat or be violent / aggressive.
21. Make your club a fun place to be.

CHILDREN / YOUNG PEOPLE HAVE THE RIGHT TO:

* Be safe and happy in their chosen activity.
* Be listened to.
* Be respected and treated fairly.
* Privacy.
* Enjoy your sport in a protective environment.
* Be referred to a professional for help if needed.
* Be protected from abuse by other members or outside sources.
* Participate on an equal basis, appropriate to their ability.
* Experience competition and the desire to win.
* Be believed.
* Ask for help.

Any misdemeanours and general misbehaviour will be addressed by the immediate coach and reported to the designated person. Persistent misbehaviour will result in dismissal from the club. Parents will be informed at all stages.

Dismissals can be appealed with the final decisions taken by the club committee.